

The job

To provide support to our team of Town Wardens, planting and maintaining floral displays, play parks and open spaces around the town.

This involves planting up and weeding flower beds and planters, shrub maintenance, strimming and hedge trimming along with edging off the council's green spaces.

Other horticultural work includes working in our plant nursery potting up plug plants and growing on for planting out, planting up hanging baskets and any other aspects of nursery work required e.g. pest control, feeding and watering.

Candidates will also be expected to litter pick play areas and open spaces where required and empty litter bins if necessary.

Candidates must be able to work on their own or as part of a team.

They must also be willing to work in any part of the town of Berwick-upon-Tweed.

Candidates must also be willing to work overtime as part of the service needs and requirements. This will be on an ad-hoc basis.

Candidates will be expected to have or to be able to acquire knowledge of health and safety and safe working using all types of Gardening equipment.

Person specification

Candidates must be physically fit, enthusiastic, reliable, and willing to learn about all aspects of horticulture.

The ideal candidate will have:

- Previous General Driver/Grounds Maintenance Worker experience.
- Excellent people skills, as they will be speaking to service users, and other members of staff including managers.
- A full clean UK Driving Licence.
- Ideally a Horticulture NVQ, City & Guilds or equivalent, but this is not essential.
- Good plant knowledge.
- A keen interest in gardening.
- Have a certificate in working with horticultural chemicals or be prepared to undergo training.

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Essential Skills

- Basic working knowledge of gardening techniques and skills.
- Basic experience of using hand tools.
- Basic experience of using hand-controlled power tools – e.g. walk behind mowers.
- Ability to work alone and to follow instructions.
- To be thorough and pay attention to detail.
- The ability to work well with others.
- Physical fitness and endurance.
- The ability to work on your own.
- Physical skills like movement, coordination and the ability to work well with your hands.
- To be flexible and open to change.
- Driving licence.

Salary - £11.62 per hour, 37 hours per week, temporary contract, casual car user or cycle user allowance will be paid.